Community Strategic Plan 2025–2050



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#### City of Parramatta

## **Recognition of &** commitment to the **Dharug People**

Wadyiman Barramada gulbanga naadyi Barramadagal Dharug Ngurrayin, badu, burra barramadagal dharug yurayin.

City of Parramatta recognises the Dharug People as First Australians, people of the oldest continuous living culture in the world.

For more than 60,000 years, Parramatta has been home to the Baramadagal and other Dharug people, the Traditional Owners of the land we call the City of Parramatta today.

The Baramadagal and other Dharug People have cared for and nurtured the habitat, land, and waters for thousands of generations, and maintain an ongoing connection to Parramatta and its surrounding areas.

As a community, we can learn from the resilience and community spirit of First Nations People to best ensure a sustainable city for all. Parramatta has always been an important meeting place for First Nations People, particularly the Parramatta River, which has provided life and vitality since the beginning of time (The Dreaming).

The name Parramatta is derived from the word Baramada/Burramatta or 'place where the eels lie down' (breeding location for eels within the Parramatta River).

City of Parramatta recognises the significance of this area for all First Nations People as a site of early contact between the First Australians and European colonists, and Parramatta remains an important meeting place for First Nations community.

First Nations People continue to play a vital role in the ecological, economic, social and cultural life of Parramatta, while maintaining a distinct culture built on the principles of Caring for Country, the primacy of family, and the dignity and governance of Elders.

At City of Parramatta, we aspire to a future where the cultures, histories and rights of all First Nations People are understood, recognised, and respected by all Australians. City of Parramatta is committed to playing an active role in making this future a reality. City of Parramatta is proud to acknowledge the ongoing stewardship of Country by Dharug and other First Nations People and to celebrate their enduring wisdom, strength, and resilience.

Always was, always will be, Aboriginal land.





## Message from the Lord Mayor

A message from the Lord Mayor will be included in the final draft following public exhibition.





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### Community Strategic Plan 2025–2050

### PART 1 About Parramatta

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# Parramatta's history

Parramatta is the heart of Sydney, and has been the home of the Dharug People for more than 60,000 years. Parramatta's name derives from Baramada/Burramatta which identifies it as the "place where the eels lie down" to breed (within the Parramatta River).

Western Sydney has the largest First Nations population of any region in Australia. With the Baramadagal clan first settling along the Parramatta River, Parramatta has always been a natural meeting place, thought to have been positioned at a key transition point for the Dharug People regarding trade, language, custodianship of songlines and ceremony.

Parramatta is Australia's second-oldest city and the oldest inland European settlement. Soon after the First Fleet arrived in 1788, Governor Arthur Phillip, concerned about the risk of starvation in the Sydney colony, led an expedition in search of fertile land. He established a settlement along the Parramatta River foreshore, initially named 'Rose Hill'.

The Parramatta River, the main tributary of Sydney Harbour, offered rich alluvial soil and abundant fresh water—ideal conditions for agriculture. This made it a crucial site for food production, laying the foundation for farming industries that supported the survival of the early colony.

Parramatta today has also been shaped by its waves of migration, with more than half of the City's residents now born overseas.

Over the years, Parramatta has played an important role in key events in Australia's history, from the granting of UNESCO World Heritage to Old Government House (the residence of the first ten governors of New South Wales) in 2010, to the world stage of the 2000 Sydney Olympic Games which transformed 640ha of industrial land on the fringes of Parramatta into nature, parklands, and new city neighbourhoods.

Today Parramatta is home to five universities, the largest health precinct in Australia at Westmead, and nationally renowned events and entertainment infrastructure at Sydney Olympic Park and CommBank Stadium. We are also home to worldclass civic spaces and community infrastructure, including Parramatta Square, PHIVE, and the Parramatta Aquatic Centre.

Parramatta's story continues to evolve with its population forecast to grow by nearly 50% between 2025–2046. Parramatta is also set to become Greater Sydney's gateway to the world, with seamless connections to the rest of Greater Sydney, Australia and beyond with the introduction of Sydney Metro West and the nearby Western Sydney Airport. Parramatta is also on the cusp of the opening of the new Powerhouse Parramatta, the highly anticipated redevelopment of the Riverside Theatres, and the opening of Civic Link, Parramatta's grand boulevard.

As it continues its journey towards becoming a global city in the heart of Sydney, Parramatta is and will continue to be a natural gathering place, shaped by its history and inspired by its communities.



# Parramatta's role in Sydney

Parramatta is a leader in Greater Sydney, and what happens here will shape how our region is planned and futureproofed for its next generations. It already has the foundations of a global city and its central geographic advantage will continue to shape Sydney as greater transport connections are established, key industries grow, and Greater Sydney's residents move west. Parramatta does and will continue to cater for millions of people as they live, work, play, study, visit and move through the City.

### WE ARE THE HEART OF SYDNEY

Parramatta is positioned at the heart of Greater Sydney - and this has shaped our history and the City we are today. It is integral to the success of Greater Sydney, playing an increasingly important role as an economic, cultural and transportation hub. As the largest CBD in Western Sydney, Parramatta supports Sydneysiders to connect with the Greater Sydney regions, New South Wales, Australia-wide and internationally.

Parramatta is the geographic heart of Sydney and has an important role as a transport interchange connecting the City via rail, road, river, and most recently light rail. On the horizon is the expansion of its public transport network to include a metro line traversing through the City, further light rail stops and the arrival of the Western Sydney International Airport, with Parramatta CBD as its closest major metropolitan centre. These connections will expand Parramatta's employment centres and corridors, continuing to bolster the economy.

### WE ARE THE SECOND-LARGEST ECONOMY IN NSW

Parramatta's population accounts for just over 3% of the state's population but its economy represents nearly 4% of Gross State Product, with a Gross Regional Product of nearly \$29 billion. Parramatta is home to key state government departments, and more than twice as many of Parramatta's labour force is working in public administration in comparison to the rest of the state. Commercial space has increased by nearly 280,000m<sup>2</sup> in the past ten years with the opening of Parramatta Square and 32 Smith Street, which can accommodate 27,000 workers.

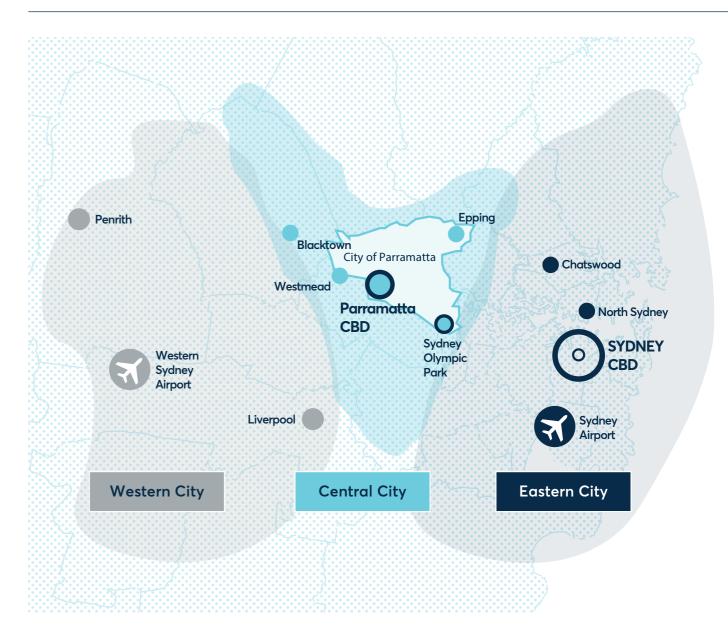
### WE ARE A KEY EDUCATION HUB

Along with providing a rich range of employment opportunities, Parramatta is a key education hub with five universities and some of Sydney's highest performing schools, and a larger student population compared to the rest of the Greater Sydney region. Parramatta aims to become Asia Pacific's centre for research and education — providing access to high quality education, from early childhood through to tertiary studies.

### WE ARE HOME TO THE LARGEST HEALTH AND BIOMEDICAL RESEARCH PRECINCT IN AUSTRALIA<sup>1</sup>

Parramatta is home to Australia's largest health and biomedical research precinct at Westmead. Health care and social assistance is Parramatta's largest industry and in 2021 generated some \$3.37 billion in economic output. Parramatta makes up nearly 5% of the state's health workers, and by 2036 Westmead will have a full-time workforce of 50,000 — an increase of 32,000 from 2016 — and contribute an additional \$2.8bn in economic output.

<sup>1</sup> https://www.westmeadhealthprecinct.com/about-us



#### WE ARE THE HOME OF SPORTS & EVENTS

Parramatta is the home of sports and entertainment, with Sydney Olympic Park hosting thousands of events and welcoming millions of local and international visitors each year.

Our City also home to two significant stadiums – CommBank (Western Sydney Stadium) and Accor (Stadium Australia) –providing home turf for an array of Western Sydney sports teams.

Parramatta is also home to one of the biggest free street festivals in Sydney, Parramatta Lanes, which attracts hundreds of thousands of visitors every year. Year round, there are key community sport and cultural events happening in Parramatta, including Lunar New Year, Diwali, and ad hoc activations like the 2023 FIFA Women's World Cup viewing site at Parramatta Square.

### WE ARE A CULTURAL AND CREATIVE DESTINATION

Culture and creativity are infused in the landscape of Parramatta, thanks to our diverse network of communities each with unique stories to tell. In the centre of the Parramatta CBD is Riverside Theatres, Western Sydney's home of storytelling — attracting visitors from all over Sydney and presenting theatre, cinema and dance, from home-grown productions to city-wide festivities such as the Sydney Festival. Parramatta River will soon also be home to the largest museum in the state, the Powerhouse Parramatta, which will provide a first class arts and culture experience for all of Sydney, and the world.

Locally, Parramatta is supporting the creative arts through Parramatta Artists Studios which provides studio spaces, professional development and presentation opportunities to artists of all disciplines at any stage of their career.

## A global outlook

#### PARRAMATTA IS ALREADY A THRIVING CITY

Parramatta is the thriving hub of Western Sydney. It has world-class health services, employment, education, and arts, culture & events which supports the needs of its diverse communities from visitors to residents, workers to students, and as the place to play.

To get to where we are now, the face of Parramatta has seen significant change with the centre of the CBD being transformed with the introduction of award-winning infrastructure and spaces that offer unparallelled opportunities for the region. Parramatta Square is the new meeting place for Western Sydney with PHIVE, community hub and library, as its centrepiece. The City's awardwinning Parramatta Aquatic Centre and the highly anticipated Stage 2 of the Parramatta Light Rail to Sydney Olympic Park—via Camellia, Rydalmere, Ermington, Melrose Park, and Wentworth Point—are key milestones in the City's ongoing transformation.

### PARRAMATTA IS RAPIDLY EMERGING ON THE GLOBAL STAGE

Parramatta is building upon its foundations and is transforming into a global city on the world stage. Becoming a global city means recognising that the big challenges of today and tomorrow do not exist as independent events, rather they intersect social, environmental and economic disciplines and require immediate and long-term planning to best support our community.

This will be guided by Council's aspirational global vision, Parramatta 2050, which identifies the places, directions, and initiatives that will shape Parramatta over the next quarter of a century.

As a global city, Parramatta is presented with an important opportunity to challenge the status quo, learn from the previous failings and successes of other global cities, and form new paths. To be a truly equitable and resilient global city, Parramatta must embed the principles of equity, resilience and innovation at the centre of all decision-makina. This will ensure that everyone will be able to access and enjoy all the opportunities of Parramatta for generations to come.

#### **FROM HERE TO 2050**

Our focus on building an equitable city that is prosperous for all and responds to key issues such as housing inequality, social inequity, connectivity, and climate change.

The coming years will also see successive local, state and federal governments, but throughout these changes Parramatta will continue to evolve into a globally responsible and future-ready city that provides opportunities for its diverse communities.

### **GLOBAL PARRAMATTA IN 2050**

Global Parramatta includes five Districts spanning from Westmead to Sydney Olympic Park, connected by the Parramatta River and the upcoming Metro line. While the key global opportunities for the City are concentrated in these Districts, Global Parramatta will also benefit our local communities, Greater Sydney, and beyond.





### The Headquarters **District** in the Parramatta CBD that is home to some of the world's biggest businesses and key government departments and is the place to be

day and night.

**District** around Camellia and Rosehill that sets the standard for green jobs, green infrastructure, and the circular economy.



The names of the Districts amplify their strengths and highlight their points of difference, but do not limit their potential. While each is a standalone District in its own right, these Districts are part of an integrated global city that provides a wealth of opportunity for our local residents, right on their doorstep.

> Committed Part of 2050 vision

The Model City

The Future Jobs and Industries **District** in Silverwater that will be a hub for new industries.

**The Celebration District** at Sydney Olympic Park that becomes Greater Sydney's gathering place for major sporting and cultural events

# **Our City in numbers**

### **OUR CITY AT A GLANCE**



Became a City in 938

Covers 83.86 km<sup>2</sup>



Council-Run Childcare Centres





105km of waterways, and 474ha of open space

In 2021 (ABS Census) had a population of 256,729 - with a population forecast of **412,627** in **2046** 



Has **118** animal species including 78 bird species, 7 amphibians, 5 reptiles, and **28** mammals

In 2024, had 428,000 domestic overnight visitors, and **126,000** international visitors



### FOR EVERY 100 RESIDENTS IN PARRAMATTA

(Based on 2021 ABS Census data)



• 11 were born in India

4 were born in

South Korea

11 were born in China







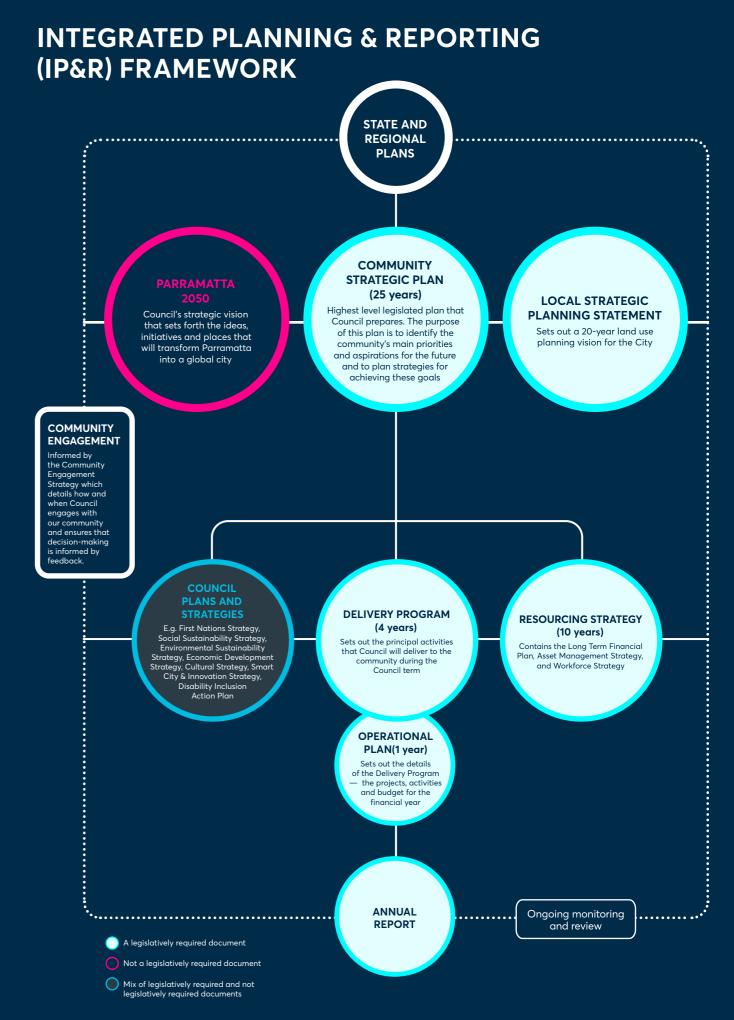
32 are students (preschool to tertiary)





### PART 2 About this plan

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## How we plan

The Community Strategic Plan is the highest level of plan that Council prepares and is developed through extensive consultation with the community to inform the strategic direction of the City.

Along with Council's global vision, Parramatta 2050, this Community Strategic Plan, our local vision, will look across a 25-year horizon to identify our long-term goals and aspirations for the future, and strategic actions for achieving these goals.

The plan is developed as part of the Integrated Planning and Reporting (IP&R) framework used by Council to connect various strategic plans, enabling closer collaboration between Council, the community, and our partners to achieve a shared vision and committed action.

By regularly updating and communicating our progress, we maintain transparency and accountability, fostering trust and collaboration within our community. The Community Strategic Plan is reviewed and updated at the end of each Council term to remain responsive to changing circumstances, ensuring it continues to reflect our community's evolving needs and aspirations.

The Delivery Program and Operational Plan operationalises the objectives of the Community Strategic Plan. The Delivery Program details Council's commitments for each 4-year term, while the Operational Plan specifies key projects and measurements for each financial year, ensuring our actions are aligned with our strategic vision.

**ABOUT THIS PLAN** 

### **ABOUT THIS PLAN**

## **Engaging with** our community

Community engagement is about involving our community in the decision-making process. For Council, it provides the opportunity to understand different points of view and gather comprehensive information to make better decisions and deliver better services for our people.

To inform the development of this plan, Council has drawn on the views of more than 4,013 people across community engagement efforts undertaken in 2023-2024.

In 2024, Council ran a broad community campaign inviting feedback that would inform the development of this plan. The campaign had an audience of 138,773 and more than 1,600 community members participated in activities including the City of Parramatta's first 100 Forum.

This feedback, along with an extensive body of community engagement results from 2023-2024 on a variety of strategic projects, has underpinned the development of the Community Strategic Plan 2025-2050.

### WHAT YOU TOLD US

Across ward pop-ups, an all-day forum and online survey, key themes emerged from the 2024 engagement including:

- Macroeconomic conditions are impacting the community through the cost of living, housing costs and issues relating to affordability.
- Traffic and transport planning needs attention including issues relating to parking, public transport infrastructure, and accessible transport.
- The importance of environmental sustainability and access to green space including parks, sports facilities, and play spaces for community health and wellbeing.

Council has also reflected on feedback received from the community for key strategic documents in 2023 and 2024 including the Social Sustainability Strategy 2024–2033, Draft Economic Development Strategy, Environmental Sustainability Strategy 2024–2033, Smart City & Innovation Strategy 2024-2033, and our global vision, Parramatta 2050.

### **Community engagement timeline**



Council Strategies engagement Renewal of key Council strategies

Parramatta 2050 engagement Development of Council's Parramatta 2050 vision document

Community Strategic Plan and Delivery Program engagement Community Ward Workshops

Community Strategic Plan and Delivery Program engagement Four nights at Parramatta Lanes

Community Strategic Plan and Delivery Program engagement Participate Parramatta online survey, forum and email

Community Strategic Plan and Delivery Program engagement Parramatta 100 Forum held at Parramatta Town Hall

Community Strategic Plan and Delivery Program engagement Council hosted 6 pop-ups across its 5 wards

More than 4,013 community members provided input which has helped to inform the direction of the draft Community Strategic Plan 2025-2050.



### PART 3 Our vision and pillars

Our vision

Our strategic pil

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Community Strategic Plan 2025-2050

**OUR VISION AND PILLARS** 

## **Our vision**

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The City of Parramatta's community vision for 2050 captures what we have always celebrated about Parramatta: it stands as the cultural and geographic heart of our local region, a role it will proudly uphold for generations to come.

This vision also highlights the remarkable progress our City has achieved, and the boundless ambition and innovative outlook driving us toward an even brighter future. By 2050, Parramatta will have firmly established itself as a pioneering local leader, and a global city full of world class experiences and opportunities to gather, create and accelerate.



**OUR VISION AND PILLARS** 

# Our strategic pillars

To achieve our vision, five long-term strategic pillars have been developed to reflect our community's aspirations for the City of Parramatta.

Each pillar is supported by outcomes and strategic actions that provide a roadmap towards achieving our goals. These, along with measures to track our progress, are outlined in Part 4 of this CSP. We all belong

A diverse, creative, inclusive and inspiring city.

We are an economic powerhouse

A prosperous, productive and ambitious city.

We nurture our environment

A regenerative and resilient city.

### We put people first

An equitable and socially connected city.



A leading and forward-thinking city.

### **DELIVERING OUR PLAN**

# Delivering in partnership

As a plan for the whole City and community, strong partnerships are essential to achieving the goals of this Community Strategic Plan.

As Parramatta continues to grow, collaboration between government, business, and the community is vital to support both individual and collective wellbeing.

These partnerships—both formal and informal—allow Council and its partners to align goals, share resources, and work together effectively through combined knowledge, networks, and coordinated action.

### COUNCIL'S ROLE

Council prepares and maintains the Community Strategic Plan on behalf of the community, but is not solely responsible for its implementation. Many challenges facing our City-like transport, health, schools, housing, planning and employment — are complex and beyond the direct control of Council.

To realise the community's vision, Council collaborates with stakeholders and partners including other levels of government, local businesses and industry, educational institutions, community groups, and other service providers

Depending on the activity, Council's role is to Deliver, Partner, and/or Advocate. By building strong partnerships, taking a leadership role, and delivering on its own commitments, Council plays a pivotal role in shaping our City and supporting our communities.

### D DELIVER

Council delivers a wide range of programs and services including waste collection, libraries, childcare, maintenance of local roads and public spaces, recreation facilities and programs, community care, special events and regulatory functions.

### PARTNER

Council builds strategic partnerships with Federal and State Government agencies, the private sector, community organisations, and a range of other stakeholders whose work will contribute to delivering the long-term goals outlined in this Community Strategic Plan.

### A ADVOCATE

When not in direct control or partnership, Council gives voice to the needs and aspirations of the community by advocating for changes in policy and action at relevant levels of government and industry to bring about the best outcomes for our community. **FORMAL PARTNERSHIPS** — Formal partnerships bring together major stakeholders across government, industry, and community through shared objectives to lead, advocate or deliver strategic outcomes that are beneficial to our City's identity. These relationships are formalised through established governance models with clear agreements on collaboration strategies, advocacy and delivery on outcomes.

**INFORMAL PARTNERSHIPS** — Council engages with stakeholders through informal partnerships to support advocacy, services, and projects. These arrangements address short-term needs and operational challenges, and can offer valuable insights into sector trends, environmental issues, and community expectations. Informal partnerships can often be more flexible than formal agreements.





### PART 4 **Our Plan**

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**OUR PLAN** 

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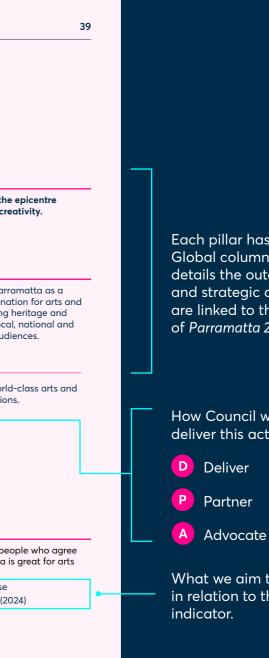
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### How to read this part of the plan

This section of the plan is divided into five parts, reflecting the long-term strategic pillars of the CSP. Each pillar includes the following components:

	38		City of Parramatta	Community Strategic Plan 2025-	-2050	
Name of pillar	We all be	elong				
The aspiration we'd like to	OUTCOME				GLOBAL	
realise for the City. Aims to answer the question: Where do we want to be?"	1.1 Parramatta is an inclusive City that values our diversity and celebrates our unique identity.	<ol> <li>2 Our city values and is inspired by our heritage and shared stories.</li> </ol>	1.3 Everyone has access to opportunities for cultural practice and participation.	1.4 Our City is recognised as the Cultural Capital of Western Sydney, with a creative economy that operates around-the-clock.	1.5 Our City is a premier destination for world- class festivals, sports and entertainment.	1.6 Our City is the epic of culture and creativ
_	STRATEGIC ACTIONS					
Steps the City and its partners need to take to chieve the outcome. Aims to answer the question: "How do we get there?"	<ul> <li>1.1.1 Recognise our diversity as our strength, and ensure people of all abilities, genders, family types, backgrounds and generations can feel that they belong.</li> <li>D P A</li> </ul>	<ul> <li>1.2.1 Recognise, protect, and share Parramatta's rich and evolving heritage and histories.</li> <li>D P A</li> </ul>	<ul> <li>1.3.1 Advocate for and facilitate equitable access to arts, culture and creativity that celebrates our socially and culturally diverse communities.</li> <li>D P A</li> <li>1.3.2 Expand affordable and and and a solution of the sol</li></ul>	<ul> <li>1.4.1 Enable access to a diverse range of creative and cultural experiences, events and public domain activations, both day and night.</li> <li>D P A</li> </ul>	<ul> <li>1.5.1 Develop policy and planning mechanisms to support infrastructure, innovation and collaboration within Parramatta's creative and visitor economies.</li> <li>D P A</li> </ul>	<ul> <li>1.6.1 Position Parrama must-visit destination culture, including herit literature, for local, na international audience</li> <li>D P A</li> <li>1.6.2 Deliver world-cla</li> </ul>
	<ul> <li>1.1.2 Facilitate and co-create creative and cultural experiences that celebrate and strengthen our diverse and multicultural communities.</li> <li>D P A</li> </ul>		fit-for-purpose presentation and production spaces for creatives.	1.4.2 Foster relationships with the arts, cultural, creative and business sectors to identify opportunities to attract talent and investment and develop vibrant local precincts.	<ul> <li>1.5.2 Deliver, promote and advocate for investment in internationally recognised events, cultural tourism, night-time economy, music, sports and infrastructure.</li> <li>D P A</li> </ul>	cultural institutions.
	INDICATORS					
How we will track our progress. Common sources include Council's annual surveys, Census data, and other research and data collection undertaken by Council.	Percentage of residents who agree Parramatta LGA is a city welcoming of diversity. <b>Target:</b> Maintain or Increase <b>Baseline:</b> 84% (2023)	Percentage of residents who agree that Council protects, manages and promotes local heritage appropriately. Target: Increase Baseline: 48%	Number of dedicated cultural and creative industry spaces in the Parramatta LGA <b>Target:</b> Maintain or increase <b>Baseline:</b> To be established	Awareness of Parramatta LGA's night-time precincts <b>Target:</b> Baseline and target TBD 2025	Percentage of people who agree that Parramatta is the 'home of sports' <b>Target:</b> Increase <b>Baseline:</b> 29% (2024)	Percentage of people that Parramatta is gre and culture. Target: Increase Baseline: 30% (2024)



Each pillar has a Global column which details the outcomes and strategic actions that are linked to the delivery of Parramatta 2050.

How Council will deliver this action:

What we aim to achieve in relation to the relevant

### We all belong

A diverse, creative, inclusive and inspiring city.

#### **Delivering in partnership with**

- → Create NSW
- Live Music Office  $\rightarrow$
- → Sydney Olympic Park Authority
- $\rightarrow$ Powerhouse Parramatta
- → NSW Department of Planning, Housing and Infrastructure
- → National Theatre of Parramatta
- → Sydney Festival



Our City is a diverse place, starting with a rich First Nations history spanning more than 60,000 years, and now with a community that has come together from across the globe.

Everyone is welcome in our city: people of all ages, abilities, cultural backgrounds, religions, occupations, genders, sexualities and family structures can find a place to belong in Parramatta.

Here in Parramatta, we embody rich and diverse stories, are home to leading arts and cultural institutions, celebrate sporting heroes, offer culinary delights and showcase world-renowned literature. Our flagship cultural infrastructure and precincts are globally and nationally recognised for design excellence.

We are home to award-winning cultural organisations, including the Parramatta Artists' Studios, PHIVE, Riverside Theatres and the National Theatre of Parramatta; and we look forward to welcoming the highly anticipated Powerhouse Parramatta.

#### **OPPORTUNITIES AND CHALLENGES**

To strengthen our creative and cultural landscape and attract new audiences to Parramatta, we must advocate for more arts and culture funding for Western Sydney, increase affordable, dedicated and secure spaces for production and performance, and facilitate improved collaboration and partnerships between organisations.

We also have a once in a generation opportunity on our journey to becoming a global city, to increase awareness of Parramatta as the cultural capital of Greater Sydney and to share our unparalleled cultural and creative offerings with the region, Australia and the world.

### **OUR LOCAL DIRECTION**

Sharpening our focus beyond the Parramatta CBD, to a whole of Parramatta perspective, will help us nurture creative and cultural expression across our local government area.

By expanding our network of dedicated, affordable and accessible space we can ensure that everyone has access to authentic opportunities for cultural production and participation.

Championing our diverse and multicultural communities will help us position Parramatta as an inclusive city with experiences and opportunities for everyone - both day and night.

Valuing and protecting our heritage will help us share Parramatta's rich and evolving stories with local, national and international audiences.

### **OUR GLOBAL CONNECTION**

Parramatta recognises the inherent value that culture and creativity bring to our City.

Our rich and diverse cultural landscape is an economic driver that attracts talent and investment, and a global positioner that can help us compete on the world stage. It is also a connector that fosters social cohesion, inclusion and civic pride for our communities.

As our City develops, we will ensure that everyone has access to the world-class creative and opportunities available here in Parramatta.

We can do this by providing a platform for emerging Western Sydney creatives to showcase their talent and skills closer to home and by taking advantage of opportunities to bring global talent and experiences to Parramatta.

GLOBAL

# We all belong

### OUTCOME

1.1 Parramatta is an inclusive City that values our diversity and celebrates our unique identity. STRATEGIC ACTIONS	1.2 Our city values and is inspired by our heritage and shared stories.	1.3 Everyone has access to opportunities for cultural practice and participation.	1.4 Our City is recognised as the Cultural Capital of Western Sydney, with a creative economy that operates around-the-clock.	1.5 Our City is a premier destination for world- class festivals, sports and entertainment.
<ul> <li>1.1.1 Recognise our diversity as our strength, and ensure people of all abilities, genders, family types, backgrounds and generations can feel that they belong.</li> <li>D P A</li> <li>1.1.2 Facilitate and co-create creative and cultural experiences that celebrate and strengthen our diverse and multicultural communities.</li> <li>D P A</li> </ul>	1.2.1 Recognise, protect, and share Parramatta's rich and evolving heritage and histories.	<ul> <li>1.3.1 Advocate for and facilitate equitable access to arts, culture and creativity that celebrates our socially and culturally diverse communities.</li> <li>D P A</li> <li>1.3.2 Expand affordable and fit-for-purpose presentation and production spaces for creatives.</li> <li>D P A</li> </ul>	<ul> <li>1.4.1 Enable access to a diverse range of creative and cultural experiences, events and public domain activations, both day and night.</li> <li>D P A</li> <li>1.4.2 Foster relationships with the arts, cultural, creative and business sectors to identify opportunities to attract talent and investment and develop vibrant local precincts.</li> <li>P A</li> </ul>	<ul> <li>1.5.1 Develop policy and planning mechanisms to support infrastructure, innovation and collaboration within Parramatta's creative and visitor economies.</li> <li>D P A</li> <li>1.5.2 Deliver, promote and advocate for investment in internationally recognised events, cultural tourism, night-time economy, music, sports and infrastructure.</li> <li>D P A</li> </ul>
Percentage of residents who agree Parramatta LGA is a city welcoming of diversity. <b>Target:</b> Maintain or Increase <b>Baseline:</b> 84% (2023)	Percentage of residents who agree that Council protects, manages and promotes local heritage appropriately. <b>Target:</b> Increase <b>Baseline:</b> 48%	Number of dedicated cultural and creative industry spaces in the Parramatta LGA <b>Target:</b> Maintain or increase <b>Baseline:</b> To be established	Awareness of Parramatta LGA's night-time precincts <b>Target:</b> Baseline and target TBD 2025	Percentage of people who agree that Parramatta is the 'home of sports' <b>Target:</b> Increase <b>Baseline:</b> 29% (2024)

OUR PLAN

ier and	1.6 Our City is the epicentre of culture and creativity.
nd to , and	<ul> <li>1.6.1 Position Parramatta as a must-visit destination for arts and culture, including heritage and literature, for local, national and international audiences.</li> </ul>
and ent in	<b>1.6.2</b> Deliver world-class arts and cultural institutions.

who Percentage of people who agree that Parramatta is great for arts and culture. **Target:** Increase

Baseline: 30% (2024)

### We put people first

An equitable and socially connected city.

### Delivering in partnership with

- → Committee for Sydney
- → NSW Department of Education
- → Homes NSW
- NSW Department of Planning, Housing and Infrastructure
- → NSW Health
- → Western Sydney Community Forum



Our City's key strength is our diverse communities – and we pride ourselves on our resilience and support for one another.

With our diverse community comes a need for diverse services and infrastructure to enable everyone to succeed.

With our diverse community comes a need for diverse services and infrastructure to enable everyone to succeed.

Our community benefits from a growing network of community facilities and open spaces, including award-winning community infrastructure, such as PHIVE and Parramatta Aquatic Centre. These spaces provide opportunities to play and connect, enhancing community cohesion.

The way people live in Parramatta is changing, with 45% of households living in high density in 2021, increasing from 34% in 2016, which means our shared spaces are more important than ever.

#### **OPPORTUNITIES AND CHALLENGES**

Parramatta is continuing to experience change, including significant investment, population growth, shifting demographics, and increasing density.

With this comes increased demand for essential infrastructure, services, and shared spaces. Ensuring infrastructure keeps pace with growth is a critical challenge and priority.

Further, while investment and growth continue to bring opportunities and benefits to Parramatta, these are not experienced by all residents equally.

We know that some community members are struggling and that environmental and economic stressors, such as severe weather events and increasing cost of living, disproportionately impact vulnerable residents. This significantly impacts quality of life and threatens the social sustainability of our broader community.

We must support our residents to ensure they are equipped to survive and thrive in the face of change.

### **OUR LOCAL DIRECTION**

We must ensure that Parramatta is a city for all — where people can live well and reach their potential. Health is not just the absence of disease, but a state of complete physical, mental and social wellbeing. Therefore, action is required across a range of areas, including education, housing, health, and inclusion, to ensure that all people feel safe, socially connected, and can thrive in Parramatta.

Maintaining and enhancing quality of life for our communities requires effective planning and collaboration.

We must ensure that infrastructure keeps pace with population growth and that our City provides diverse housing options, including affordable housing and family-friendly apartments.

### **OUR GLOBAL CONNECTION**

We know that global cities often exhibit significant inequality, generating wealth and opportunity for the benefit of some, not all. Parramatta has a unique opportunity to redefine what it means to be a global city, prioritising equity and inclusion to ensure that the benefits of growth are shared and no one gets left behind.

Embedding equity and social sustainability at the core of our City means that everyone can experience the opportunities that come with global connections and investment, including access to world-class education, employment opportunities, and transport connections. We are committed to doing 'global' differently in Parramatta.

# We put people first

### OUTCOME

2.1 Everyone can access learning opportunities to reach their full potential.	2.2 Everyone has a home that meets their needs and experiences of homelessness in our City are rare, brief and not repeated.	2.3 Everyone has what they need to be strong, healthy, and equipped to thrive in our City.	2.4 Everyone can fully participate in our City and feels safe.	2.5 Our City's facilities, public spaces, and programs foster commu connections, cohesion, c wellbeing.
STRATEGIC ACTIONS				
<ul> <li>2.1.1 Provide education, learning and volunteering opportunities that facilitate lifelong learning, social connection, and increased access to employment.</li> <li>D P</li> <li>2.1.2 Plan and advocate for the provision of high-quality early childhood education and care centres, public schools, and adult education opportunities and institutions.</li> <li>D P A</li> </ul>	<ul> <li>2.2.1 Plan and advocate for adequate housing supply and delivery.</li> <li>D P A</li> <li>2.2.2 Plan and advocate for diverse housing options, including affordable, adaptable, and seniors housing.</li> <li>D P A</li> <li>2.2.3 Contribute to addressing and preventing homelessness in our City.</li> <li>D P A</li> </ul>	<ul> <li>2.3.1 Champion equity and affordability, and empower our community to overcome barriers and achieve their goals.</li> <li>D P A</li> <li>2.3.2 Prioritise community health in the design of our City and services, to ensure that people can live well throughout their lives.</li> <li>D P A</li> </ul>	<ul> <li>2.4.1 Plan and deliver an accessible City and services with universal design principles, so they can be enjoyed by all.</li> <li>D P A</li> <li>2.4.2 Create and facilitate places and activities that support community safety.</li> <li>D P A</li> <li>2.4.3 Contribute to addressing gender inequity and preventing domestic and family violence in our City.</li> <li>D P A</li> </ul>	<ul> <li>2.5.1 Deliver and maintai accessible public open spaces and community facilities, providing share spaces for people to plat and connect.</li> <li>D P A</li> <li>2.5.2 Deliver programs a initiatives that foster a strong sense of commun connection and wellbein</li> <li>D P A</li> </ul>
INDICATORS				
Percentage of residents who feel our City provides opportunities for all people to learn and develop skills at any age <b>Target:</b> 75% <b>Baseline:</b> 62% (2023)	Percentage of households experiencing housing stress <b>Target:</b> 10% <b>Baseline:</b> 15.6% (2021)	Percentage of people who feel that their local area provides opportunities for them to live well <b>Target:</b> Increase on baseline <b>Baseline:</b> 73% (2023)	Percentage of residents who feel comfortable in public places in our LGA <b>Target:</b> 95% <b>Baseline:</b> 86% (2023)	Percentage of residents who feel they belong to local community <b>Target:</b> 80% <b>Baseline:</b> 64% (2023)

**OUR PLAN** 

### GLOBAL

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nunity	
, and	

2.6 Everyone benefits from our role as Asia Pacific's centre for research and education.

tain y ared lay

and unity eing. **2.6.1** Position Parramatta as the most globally connected university city in the nation.

DPA

**2.6.2** Foster opportunities that link students with our community and industries.

DPA

ts to the Percentage of residents aged 15+ with a tertiary qualification **Target:** Increase **Baseline:** 64.5% (2021)

### We are an economic powerhouse

A prosperous, productive and ambitious city.

### **Delivering in partnership with**

- → Business Western Sydney
- Committee for Sydney
- → Infrastructure NSW
- $\rightarrow$ Investment NSW
- Higher education providers  $\rightarrow$
- Parramatta Chamber of Commerce
- → Sydney Olympic Park Business Association



Parramatta is our region's leading economic centre, one of the largest economies in the state, and recognised as an important hub for business, employment, and entertainment in the heart of Greater Sydney.

Our City's economy is shaped by our diverse industry sectors and our important employment lands: our fast evolving CBD, home to financial and professional services, retail, and dining; a nationally significant health and innovation district at Westmead; events and entertainment at Sydney Olympic Park; our industrial precincts; and our local and neighbourhood centres.

Strong transport connections, infrastructure improvements, and planning outcomes contribute to our City's livability and the quality of life of our residents.

Together through collaboration between enterprises, research institutions and community, we promote a culture of innovation and drive economic competitiveness.

#### **OPPORTUNITIES AND CHALLENGES**

We have set a bold target of 150,000 new jobs by 2050 for our City to ensure jobs equity across Greater Sydney, and to provide our growing population with opportunities for meaningful work and access to essential services close to where they live.

Our City's prosperity will be built on our global city vision and economic development principle to ensure that jobs growth and investment benefits our whole community. Residents are able to find employment, businesses can succeed, and industry sectors continue to grow and adapt to future needs.

Strategic investment and advocacy in addition to city shaping projects including Metro West, Parramatta Light Rail Stage 2, Civic Link, Powerhouse Parramatta and the redevelopment of Riverside Theatres will help ensure the City's economic wellbeing into the future.

### **OUR LOCAL DIRECTION**

Our community and businesses are the creators of wealth in our City. We will be known as a business-friendly city that's open day and night and where are our businesses are supported to grow and thrive.

Our community will be supported to take part in the economic life of our City and be able to find employment across a wide range of industries close to where they live.

Parramatta is already the second largest economy in New South Wales, thanks to our location, talent, and infrastructure. We'll continue to leverage these assets in attracting investment and building a city where businesses and people can prosper together.

### **OUR GLOBAL CONNECTION**

Becoming a global city means positioning Parramatta as an economic powerhouse and a leading city for business investment that is competitive on the world stage.

We will continue to advocate for seamless transport connections, including a direct link to the Western Sydney International Airport, Metro and High Speed rail, grow key economic districts and our knowledge economy, and support innovation in future technologies and green jobs.

As Western Sydney's jobs engine, we seek to create 150,000 new jobs by 2050, creating opportunities for everyone and cementing our position as a global city.

### OUR PLAN

# We are an economic powerhouse

### OUTCOME

3.1 Our City is the preeminent centre of jobs for the region, providing employment opportunities across the LGA, close to where people live.

### **STRATEGIC ACTIONS**

**3.1.1** Plan and advocate for jobs growth across our City and for the preservation of employment lands and centres to grow our economy and provide opportunities close to where people live.



**3.2.1** Work to grow our knowledge economy, including health, innovation, and professional services.

3.2 Our economy's resilience is

sectors, and readiness for jobs

strong, diversified industry

underpinned by our increasingly

DPA

of the future.

**3.2.2** Advocate for Parramatta to be identified as a centre for future-proofed industries, including investments in emerging technologies, circular economy and green jobs.

A

**3.3.1** Facilitate and promote programs, events, and initiatives that support and upskill current and prospective business

3.3 We are the leading City for

business, where our enterprises

benefit from seamless support

and opportunities to grow

owners.

and thrive.

**3.3.2** Make it easier to do business in our City by embedding and advocating for processes, policies, and regulations that support all enterprises, including social enterprises, to succeed.

DPA

3.4 Our City is open for business day and night, propelled by diversified 24-hour economy precincts. 3.5 Our economy and businesses are booster by our recognition as a destination of choice f local and international visitors.

**3.4.1** Improve regulation, planning, and design in our City to support and grow businesses, including extended and late night trade.

**3.4.2** Inform and support our businesses to realise the value of the night-time economy and encourage extended and late night trade.

DA

D

**3.5.1** Position and prom Parramatta as a premi destination for leisure business travellers.

**3.5.2** Collaborate and partner to create

experiences that drive visitation, invigorate lo enterprises, and contri to our local economy.

DP

### **INDICATORS**

New jobs in the LGA **Target:** 150,000 new jobs by 2050 **Baseline:** 177,953 (2023) Number of jobs in the Healthcare and Social Assistance and Professional, Scientific, and Technical Services sectors **Target:** Increase **Baseline:** 43,362 (2023) Business sentiment survey. 'Overall, as a business, how satisfied are you with the performance of your Council?' **Target:** Maintain or increase **Baseline:** 42% (2024)

Total night time spend in Parramatta LGA (6pm to 6am) in dollars

Target: increase year on year

**Baseline:** \$284.4m in 23/24 financial year

Number of domestic a international visitors to Parramatta LGA **Target:** Maintain or inc **Baseline:** TBD

### **GLOBAL**

ed a for al	3.6 Our City is an economic powerhouse that draws on its unique strengths and identity to make our economy competitive on the world stage.
mote nier and	<b>3.6.1</b> Enhance our global presence and position Parramatta as a leading city for business investment.
e ocal ibute	<ul> <li>D P A</li> <li>3.6.2 Attract new and retain existing businesses, students and talent in our City.</li> <li>D P</li> <li>3.6.3 Empower everyone to take part in the economic life of the City, allowing them to access a job that enables them to live with dignity and security.</li> </ul>
	DP
and o crease	Gross Regional Product <b>Target:</b> Increase <b>Baseline:</b> \$28.86b in year ending June 2023

### We nurture our environment

A regenerative and resilient city.

**Delivering in partnership with** 

- → NSW Department of Cimate Change, Energy, the Environment and Water
- → NSW Environmental Protection Authority
- → NSW Office of Environment and Heritage
- Parramatta River Catchment Group  $\rightarrow$
- → Resilient Sydney
- → Sydney Water



Our unique environment is at the heart of Parramatta as a place and a community. We are a city for nature, connected by green spaces and living waterways that we continue to nurture to grow, improve and thrive.

We have long valued our environment, first committing to sustainability and now progressing towards regeneration. We care for our bushland and waterways, bringing swimming back to Parramatta River.

We are leaders in decarbonisation, championing sustainable transport through the Parramatta Light Rail and our walking and cycling network. We put sustainability into practice, transitioning to a circular economy with FOGO and delivering world-class infrastructure like the 6-star Green Star-rated PHIVE. We nurture our environment to make our City more liveable for everyone.

#### **OPPORTUNITIES AND CHALLENGES**

In the face of enormous changes to our City and our climate, we must maintain and enhance liveability so that Parramatta continues to be a great place.

Our community continues to grow and densify. Our planning system and natural resource management must balance this growth with achieving environmental outcomes, through environmentally sustainable buildings, the circular economy, and emerging industries in green technologies. Balancing a healthy environment and a growing Parramatta also enhances our community's wellbeing and quality of life.

Parramatta will become increasingly exposed to natural hazards in the future. A just and equitable electrification of our City can help mitigate these risks. Working with our community and strengthening our environment will build resilience, ensuring Parramatta thrives, even when disaster strikes.

### **OUR LOCAL DIRECTION**

A commitment to regenerating our natural environment requires us to protect and enhance our local bushland and improve the health of our rivers and creeks.

Our tree canopy will grow, and our parks, streets and waterways will be clean and safe.

It also means that we will need to move beyond carbon neutral and become a climate positive city.

Our City needs to continue reducing our impact on the environment, creating a healthier place for all plants, animals and humans to live and enjoy.

### **OUR GLOBAL CONNECTION**

Every step forward that benefits the environment at a local level contributes to a better, regenerative future for our entire planet.

Through being a leader in climate action and as a city for nature, Parramatta can stand out amongst cities around the world and lead towards a greener, more resilient future.

By prioritising the regeneration of our environment and waterways, the Parramatta River can thrive as the artery of our global city, positioning Parramatta on the world stage as an unrivalled river city.

### OUR PLAN

### We nurture our environment

### OUTCOME

4.1 We have gone beyond net zero and transitioned to a climate positive and resilient City to mitigate climate change and adapt to climate change hazards.

4.2 We have a healthy, expanded and connected network of natural areas, ecological corridors, waterways and green spaces integrated into our City. 4.3 We lead the way in effective waste management, and have a strong circular economy, reducing the consumption of our precious resources and limiting the impacts on our environment.

**4.3.1** Ensure our streets, public

spaces and waterways are

clean and tidy, instilling a

sense of civic pride.

4.4 We have a thriving and extensive tree canopy which provides important urban cooling for our parks, streets, neighbourhoods and centres.

### **STRATEGIC ACTIONS**

**4.1.1** Deliver a climate positive and resilient City through the planning, design, construction and operation/management of our City.

### DPA

**4.1.2** Partner and plan to support our communities as they adapt to key shocks and stresses such a flooding, urban heat and bushfires.

### DP

**4.1.3** Promote low-carbon transportation options such as walking, biking and public transport through our integrated transport advocacy and planning.



### **INDICATORS**

Total community carbon emissions (tCO2e) reduced from baseline

**Target:** 50% (by 2030) and 75% (by 2038) carbon emission reduction from 2016/17 baseline (3,243,117 tCO2e)

**4.2.1** Protect, manage and regenerate our natural areas and ecological corridors both for their benefit, the community's enjoyment and the City's identity.

DPA

**4.2.2** Improve the health of waterways through integrated water management and water sensitive urban design.

DPA

**4.2.3** Improve the functionality and environmental performance of our parks, sportsgrounds and recreational areas through open space improvements, green infrastructure planning and tree canopy expansion.

Percentage of LGA dedicated to ecological

**Target:** Maintain natural areas in good condition

**Baseline:** 81.5% of monitored bushland spaces

functions in good condition.

in 'good' condition (2021)

DPA

from 2020/21.

DPA

**4.4.1** Protect, diversify and enhance tree canopy across the local government area.

DPA

**4.3.2** Educate and empower our community to embrace the waste hierarchy to reduce consumption and avoid the production of waste.

ΡΑ

**4.3.3** Foster the development of circular economy business and industries to provide innovative solutions to resource use and management.

Community Waste diverted from landfill

**Target:** 85% diversion rate for community waste by 2038 **Baseline:** Q1 2024/25 — 51% diversion rate for community waste Tree canopy coverage **Target:** Increase tree canopy coverage to 30% by 2050 **Baseline:** 22.9% tree coverage (2022)

### 50

### **GLOBAL** 4.5 Our City is recognised as an unrivalled River City and known as a leader in regeneration and resilience. **4.5.1** Deliver a continuous regional parkland spanning Global Parramatta from Lake Parramatta to Sydney Olympic Park. DPA 4.5.2 Deliver and advocate for a healthy, liveable and sustainable Parramatta River catchment to make the river swimmable again. DPA Local creek health **Taraet:** Increase in total creek

Local creek health **Target:** Increase in total creek health from 2024 baseline over next 4 years. **Baseline:** TBD

### We are future focused

A leading and forward-thinking city

### Delivering in partnership with

- NSW Department of Planning, Housing and Infrastructure
- $\rightarrow$ Transport for NSW
- $\rightarrow$ Other Greater Sydney councils
- $\rightarrow$ Westmead Health and Innovation District
- Higher education providers



### Strong leadership and effective and holistic planning are key to shaping our City and futureproofing it for generations to come.

Parramatta's population is forecast to reach more than 400,000 by 2046, a nearly 50% growth from 2025. The scale and speed of this growth means we have to work hard to preserve liveability and create high-quality opportunities for our communities to live, work and play.

Our City is a key metropolitan hub for Western Sydney, being connected by (heavy and light) rail, road, and river, and the home of key infrastructure and essential services.

Already recognising the big challenges of the future, our City drives innovation and encourages the use of smart technologies and sustainable solutions.

Through strong leadership we are accountable to our communities through good governance and involving community participation in the decisionmaking process to have a voice in shaping the future of Parramatta.

### **OPPORTUNITIES AND CHALLENGES**

Strong leadership and effective planning will address key challenges our City will face over the next 25-years — including the growth in population, local housing, climate change and the cost of living.

Building a resilient, well-connected city that addresses the needs of our communities will futureproof Parramatta for its future generations.

Parramatta will have a key role in advocating for increased transport links, and creating planning frameworks that provide the best outcomes for our communities.

The opportunity to collaborate with all levels of government and non-government agencies will support an aligned strategic outcome for our City.

### **OUR LOCAL DIRECTION**

The next guarter of a century will see Parramatta continue to take decisive action in leading and planning for our communities.

With First Nations culture as central to the City's identity, there will be a focus on amplifying Dharug and First Nations culture.

Responding to the changing landscape of Parramatta, innovative solutions will be applied to how the City is planned and managed, as well as the creation and implementation of a robust planning framework that balances development with sustainability.

This requires collaboration across diverse institutions and organisations, along with opportunities for our communities to shape the decision-making process.

### **OUR GLOBAL CONNECTION**

Our City will be a 'City of Firsts' that will connect Parramatta globally, positioning the City as a leader in innovation and a great place to try new things.

Parramatta is already a key transport hub that connects millions via rail, road, and the river. Our City's role will be further cemented as the closest metropolitan hub to the new Western Sydney Airport through new Metro and High Speed Rail connections.

Continuing to advocate for effective planning and seamless connections for our communities will also support our role as one of the largest economies in the state.

OUR PLAN

## We are future focused

### OUTCOME

5.1 Baramadagal and other Dharug and First Nations culture is central to our City's identity and future.

5.2 Our City is recognised as the 'City of Firsts', a leader in innovation and the place to try new things. 5.3 Parramatta is renowned for good governance, probity and sound decision-making.

5.4 Our community is engaged, receives excellent service, and has meaningful opportunities to shape decisions for the City.

### **STRATEGIC ACTIONS**

**5.1.1** Elevate the visibility of Dharug and other First Nations cultural practice and leadership in Parramatta.

### DPA

**5.1.2** Develop opportunities for the inclusion and participation of First Nations people in City of Parramatta's social, cultural, environmental and economic life.

### DPA

**5.1.3** Facilitate and advocate for the provision of First Nations spaces within the City.



### **INDICATORS**

Percentage of the First Nations Strategy actions completed **Target:** 100% of actions on track **5.2.1** Use and promote Parramatta's ongoing transformation as a "living laboratory" for students, researchers and businesses.

### DPA

DPA

**5.2.2** Leverage opportunities for continuous improvement, data, technology and innovative solutions for how we plan and manage our City.

Average agreement with

Baseline: 3.22/5 (2023)

Target: Increase

statement 'Council is innovative'

**5.3.1** Deliver ethical city leadership and responsible financial management that reflects community needs and aspirations.

**5.3.2** Collaborate with all levels of government and non-government agencies to support sound strategic planning for the City.

DPA

Council's Operating

Performance Ratio

Target: >0%

The operating performance ratio

shows how well a council manages

its spending compared to its income.

A ratio of 0% or higher is the target

**5.4.1** Provide high-quality customer service and effective communication to our community.

**5.4.2** Educate our community members on civic participation and create opportunities to share their perspectives, be heard and influence decision-making.

D

D

**5.5.1** Create and imple a robust planning framework rooted in g design and effectively balancing land uses, w responds to Parramatt built and environment context.

DPA

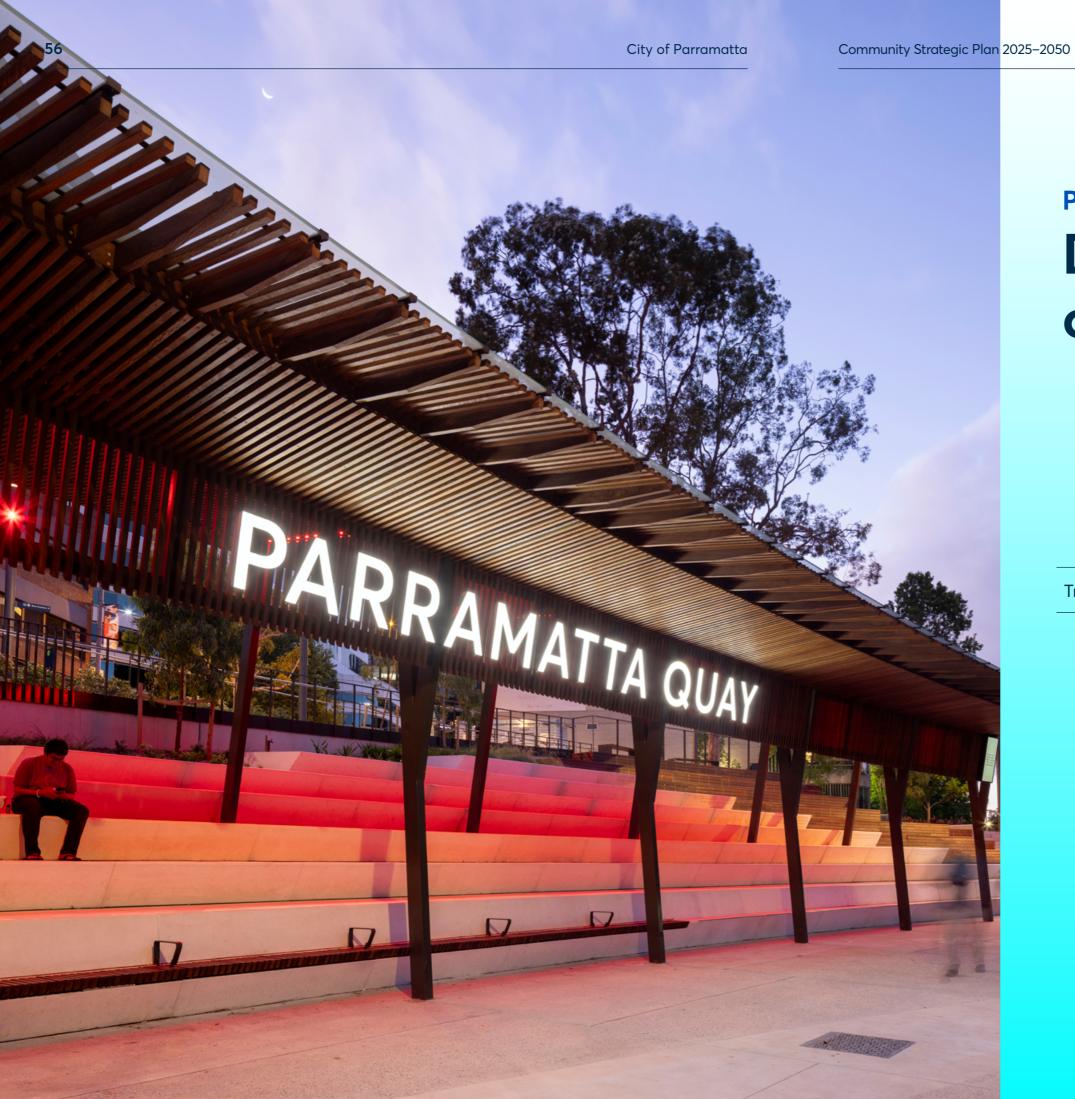
**5.5.2** Advocate and pla for communities that offer a strong sense of local character, mix of homes, businesses, sho services, infrastructure cultural and recreation opportunities.

DPA

Community satisfaction rating with the opportunity to have your say on key issues affecting community **Target:** Increase **Baseline:** 3.22/5 (2023) Community sentiment "new developments are planned" **Target:** Increase **Baseline:** 2.90/5 (2023

### **GLOBAL**

anned he and isity	5.6 Our City is seamlessly connected to the world through strong international, national, regional and local transport links.
ement Jood vhich ta's cal an f f ops, e and nal	<ul> <li>5.6.1 Deliver and advocate for best practice public and active transport that connects Greater Sydney and supports our City's economic productivity.</li> <li>DPA</li> <li>5.6.2 Advocate for and deliver integrated transport solutions which enable seamless travel for all users across our City, while reducing road congestion.</li> <li>DPA</li> </ul>
: that re well 3)	Percentage of public transport, walking and other (including cycling) mode share <b>Target:</b> Increase <b>Baseline:</b> 27.3% (2023)



PART 5 Delivering our plan

Tracking our progress

58

### DELIVERING OUR PLAN

# Tracking our progress

This Community Strategic Plan presents our community's shared vision, aspirations for the future, key priorities and strategies to achieve them.

We will utilise the indicators as detailed on pages 36–55, and other data as available, to track our progress against each of the outcomes identified in this Plan.

A comprehensive report on the implementation of the Community Strategic Plan will be published in a 'State of our City' report every four years — next due in 2028.

Additionally, Council regularly reports on all levels of its integrated plans. These ongoing progress updates include:

- Progress reports on principal activities in the Delivery Program, at least every six months.
- An annual report highlighting Council's achievements in implementing its Delivery Program, along with a financial summary of key income and expenditure areas for the financial year, and an asset report.
- The Community Strategic Plan will be reviewed and updated at the end of this Council term to ensure it remains fit for purpose as our City changes.



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	@cityofparramatta
	City of Parramatta

### (C) For non-English speakers, phone interpretation services are available via TIS National on 131 450.

### KOREAN

본 소식지와 관련해 통역 지원이 필요하신 경우, TIS (131 450)에 전화하여 报, 请联系 TIS, 电话131 450, 要求 Parramatta Customer Service (9806 5050) 를 연결해 달라고 요청하시면 됩<mark>니다</mark>. 업무시간은 월요일에서 금요일,오전 8시 30분부터 오후 5시까지입니다.

### ARABIC

करें और उनसे कहें कि आपकी तरफ़ से الرقم 131 450 واطلب منهم الاتصال पैरामाटा कस्टमर सर्विस को 9806 5050 पर نيابة عنك بخدمة زبائن باراماتا على الرقم

### CHINESE

如果你需要翻译协助阅读这份新闻简 他们代表你接通巴拉玛打市议会顾客 服务处,电话 9806 5050。顾客服务 处的工作时间是每星期一至星期五, 上午8:30至下午5:00。

### HINDI

यदि आपको यह सूचना-पत्र समझने में सहायता 🛛 إذا كنت بحاجة للمساعدة في चाहिए तो कृपया TIS को 131 450 पर फ़ोन ترجمة هذه النشرة، اتصل بـ TIS على بين الجمعة بين 9806 5050 फ़ोन करें। यह सेवा सोमवार से शुक्रवार, सुबह 8:30 الساعة 8:30 कजे से शाम 5.00 तक उपलब्ध है। الساعة 8:30 مساءً.

Community Strategic Plan 2025–2050



cityofparramatta.nsw.gov.au