

# CHILD SAFE COMMUNITY CODE OF CONDUCT



This Code of Conduct applies to anyone using a Council facility or service including City of Parramatta Council Early Learning Centres, Libraries, Community Centres, Facilities, Recreation Centres and Venues for hire.

For the purpose of Council's Child Safe Framework a child is defined as anyone under 18 years of age.

## Anyone using a Council facility or service **must**:

- ✔ Treat children and young people with respect and value their ideas and opinions.
- ✔ Act as positive role models in their conduct with children and young people.
- ✔ Avoid any unnecessary physical contact with a child or young person.
- ✔ Contact the police if a child is at immediate risk of abuse – phone 000.
- ✔ Report any suspicions based on reasonable grounds that a child or young person is at risk of significant harm to a Council staff member or the Child Protection Helpline on 132 111.

## Anyone using a Council facility or service **must not**:

- ✘ Shame, humiliate, oppress, belittle or degrade children or young people.
- ✘ Unlawfully discriminate against any child.
- ✘ Engage in any activity with a child or young person that is likely to physically or emotionally harm them.
- ✘ Undress in front of or expose yourself in any way to a child.
- ✘ Flirt with, or make any innuendo or sexual connotations to a child.
- ✘ Make jokes or innuendos of a sexual nature.
- ✘ Develop a 'special' relationship with a specific child or young person for their own needs.
- ✘ Arrange contact, including online contact, with children or young people outside of children in your care or responsibility.
- ✘ Photograph or video a child or young person without the consent of the child and their parent/s or guardian/s.
- ✘ Engage in open discussions of a mature or adult nature in the presence of children.
- ✘ Use inappropriate language in the presence of children.
- ✘ Force a child to do something against their will.
- ✘ Have unnecessary contact with a child outside of your care or responsibility.
- ✘ Use mobile phones for photography or video recording in changerooms or toilet facilities.
- ✘ Record, store or distribute images of or information about a child or young person outside of what consent has been obtained for.
- ✘ Suppress or discourage the reporting of misconduct.

